

**MINUTES OF THE SPECIAL BOARD MEETING HELD ON FRIDAY 01 JUNE 2018
AT 15:09 UTC VIA THE ONLINE CONFERENCE SYSTEM**

Present:

Mr Alan Barrett (AB)	CEO	
Dr Christian Bope (CB)	Member	Central Africa
Mr S.Moonesamy (SM)	Member	Indian Ocean
Mr Serge Ilunga (SI)	Member	Non Geographical
Mr Seun Ojedeji (SO)	Member	Non Geographical

In Attendance:

Mr Ashok Radhakisson (AR)	Legal Counsel
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Agenda :

1. Publication of IC report
2. Staff Letter to the Chairman related to the IC report

BUSINESS OF THE DAY

The Chair, CB welcomed the members present online and opened the meeting at 15:09 UTC. A roll call was conducted to confirm quorum.

The Board agreed to waive the 14 days' notice to convene a meeting. The Agenda was adopted as circulated.

1. Publication of IC report

The Chair recalled that the Board should be consistent in the decision making process. Decision should be well prepared and analysed taking into consideration all aspects, and once a decision is taken, it is to be implemented. If there is further information or legal requirements, the CEO and the Legal Counsel should inform the Board before the Board made a decision. The Board made a decision and when it comes to implementation, the Board is unable to implement because of further information. Going forward, the Board decided that all information should be circulated to the Board at the time the Agenda is circulated.

The Board agreed that a new version of the report should be provided but it should be according to the Data Protection Act to protect privacy and confidentiality of staff that has been interviewed. Based on the new developments, the Board is to decide as to whether the report is to be redacted again by the Governance Committee or the Independent Committee which will charge about USD 5000.

The Board agreed that the Independent Committee should redact the report to maintain the independence and transparency to the community; and to avoid the perception that the Board has tempered with the report.

The Board debated and agreed that the Board should explain the requirements to the Governance Committee and to task the Governance Committee to draft a new Terms of Reference for the Independent Committee to redact the report. The Independent Committee to present a redacted report that can be published to the community and in compliance with the Data Protection Act.

The Board decided to meet with the Governance Committee on the way forward.

Action Item 201806.01: The Secretariat to schedule a meeting between the Governance Committee and the Board on Monday 4 June 2018.

2. Staff Letter to the Chairman related to the IC report

The Chair briefed the Board on the petition letter written by AFRINIC staff to the Chairman against the publication of the IC report. The Board discussed on the letter received from the staff on concerns in publication of the Independent Committee report. The staff felt that publishing the report will cause more harm to the organization whereas the Board has an obligation and is accountable to the membership who wants the report and the report will be published.

The Board agreed to write to the staff, to acknowledge that the Board understand their concerns and to explain the rational to publish the report in the interest of the organisation and the staff.

Action Item 201806. 02: The Chair to send an acknowledgement to staff on Monday 4 June 2018.

Action Item 201806. 03: The Chair to draft a reply to the letter received from the staff dated 31 May 2018 and share to the Board for editing. The reply to be finalised and sent to the staff on Wednesday 6 June 2018.

3. Closure

The Chair moved to close the meeting at 16:12 UTC. Proposed SO. Seconded AB.