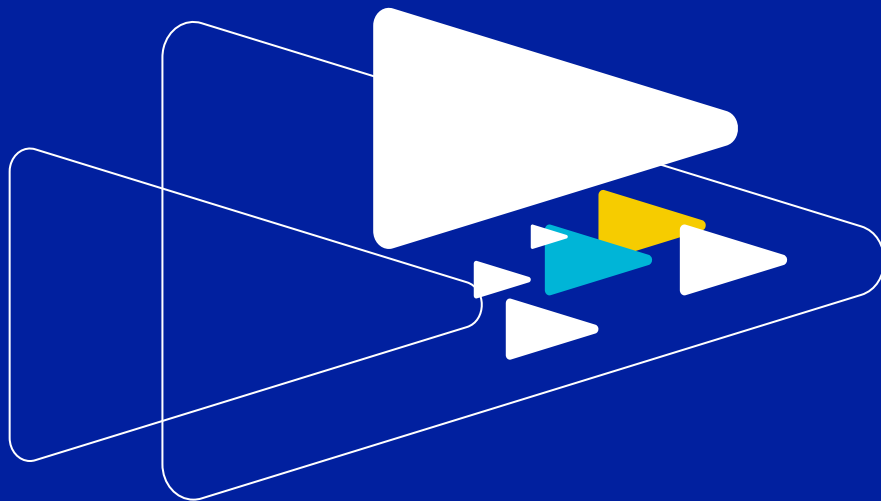


PDP Working Group (WG) Guidelines and Procedures

AFPUB-2020-GEN-002-DRAFT04



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Summary of how the proposal addresses the problem

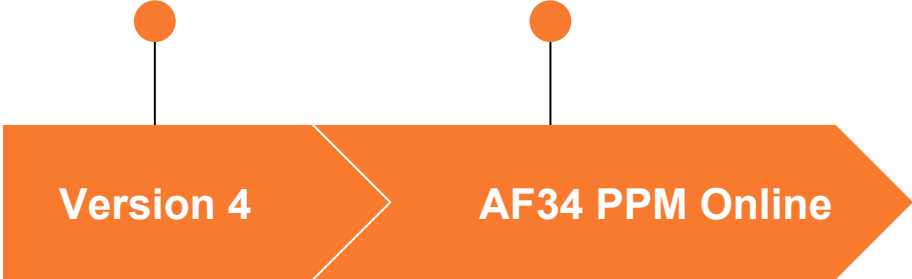
- ❑ The proposal addresses the problems by defining **clear and explicit working group guidelines and procedures.**
- ❑ The proposal amends the policy development process **section 3.3 of the AFRINIC CPM and 3.5**

3.3 The Proposal

- ❑ To serve as a **guideline** on how the PDWG shall operate.
- ❑ Defines clear **roles and responsibilities** for the PDWG co-chairs.
- ❑ Defines clear **procedures** for the working group administration.
- ❑ Defines the appointment process of co-chairs
 - **Consensus** based appointment
 - **Secret Ballot** (College)
 - **Interim Appointment**
- ❑ Recall and/or resignation of co-chairs
- ❑ Individual **Behaviour** of members of the working group.

Policy review history and discussion

10 Nov 2021



“ This proposal has since attracted working group discussions and is slotted for this online PPM discussion during this AFRINIC 34 online Meeting. ”

Updates from v3 to v4

- ❑ We clarify paragraphs of section 3.3 and amended
- ❑ The proposal obsolete section 3.5.3 of the CPM
- ❑ The CEO (instead of board chair) shall lead WG consensus in absence of co-chair (sections 3.3.3, 3.3.4 and 3.3.5)
- ❑ Direct that code of conduct appeals be handled by CEO (instead of board chair) (section 3.3.10.1)
- ❑ Update the conditions for Co-chair recall (section 3.3.4)
- ❑ Added provisions for the composition of recall committee (section 3.3.4)
- ❑ Clarified the basis for CEO decisions on appeals against WG posting privileges suspension (section 3.3.10.1)

3.3.3 Appointment of PDWG Co-chairs

3.3.3 The working group appoints co-chairs for a two-year term and makes decisions by consensus and shall also appoint co-chairs by consensus.

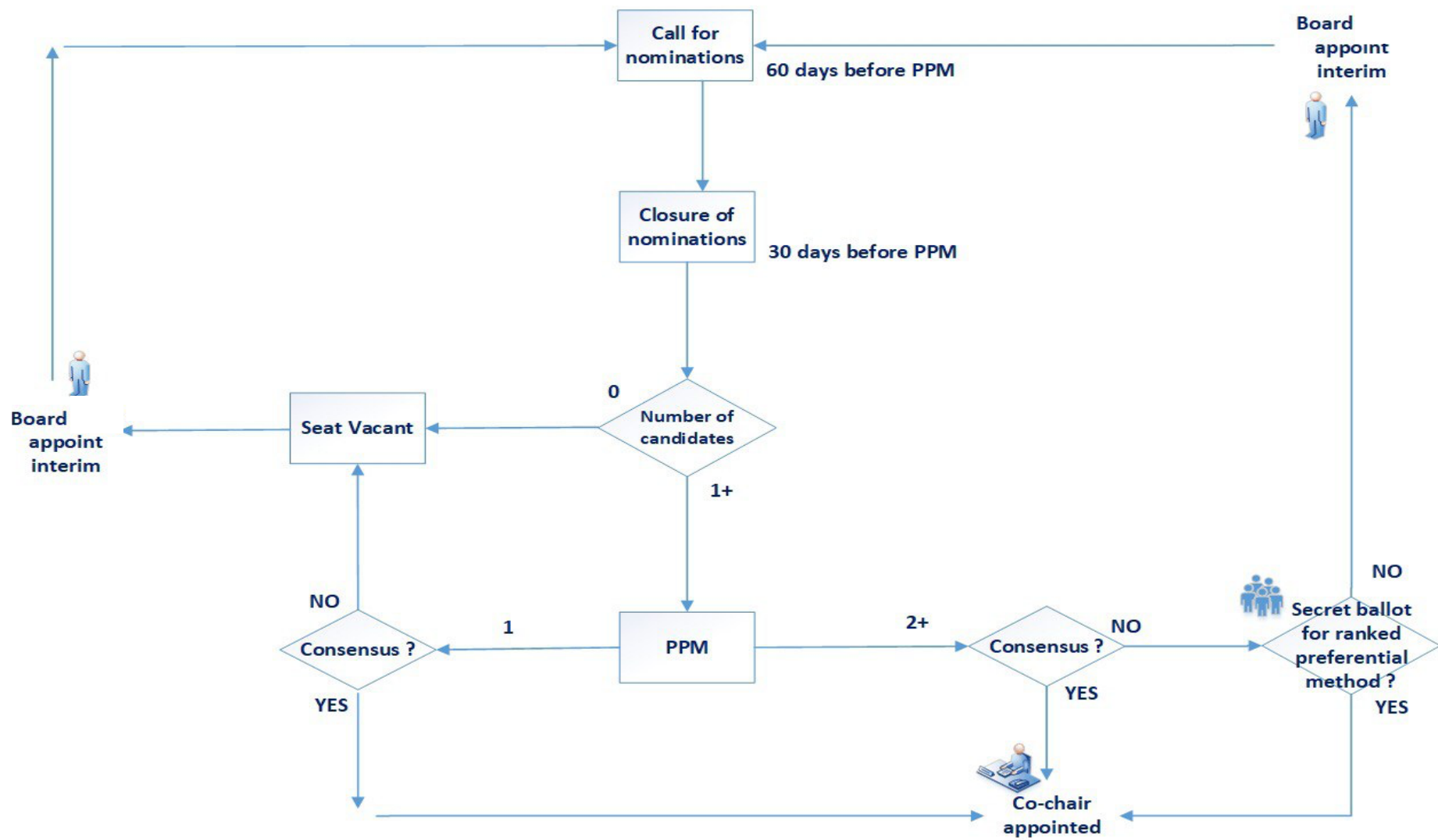
The working group makes its decisions by **consensus** as defined in the PDP.

Elections should be used as a last resort solution through ranked-choice (IRV) election.

Appointment of Co-chairs

❑ Ranked Voting idea from previous version of the proposal has been dropped.

- We therefore suggest appointment of co-chair to be done by;
- Consensus led by a co-chairs (**Preferred**)
- CEO leads WG absent co-chairs
- Voting done by College of Past;
- **Past Co-Chair (who completed a term without being recalled)**
- **Past Board Directors**
- **Past CEOs**

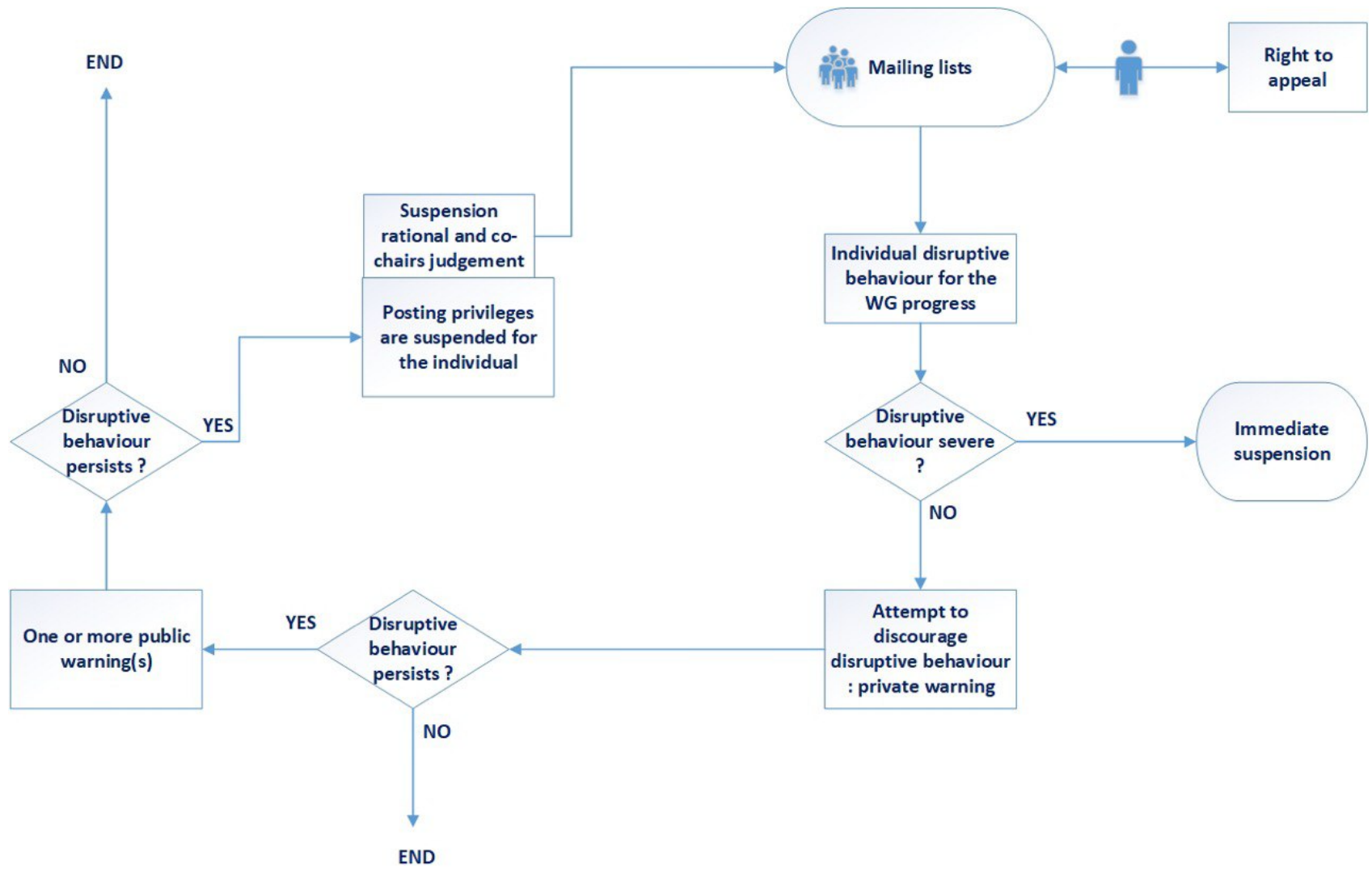


3.3.4 Recall a Co-Chair

- ❑ Instead of support from 5 PDWG members as is current
 - **Will now require 10 PDWG members from different organizations**
 - Who are active in the PDP by means of their participation on the RPD list
 - The Board shall form a recall committee comprised of:
 - **One CoE member**
 - **One GC Member**
 - **One Community Member**

3.3.7 Individuals Behaviors

- ❑ In case individual behaviour is disruptive to working group engagement.
- ❑ Co-chairs shall caution such behaviour openly once or twice.
- ❑ Co-chairs caution shall openly expose what is being warned against and persistent behaviour shall invoke moderation/suspension.
- ❑ Co-chairs decisions on any moderation/suspension of posting privileges will be subject to appeal to the CEO.



Reactions and Issues

Issues:

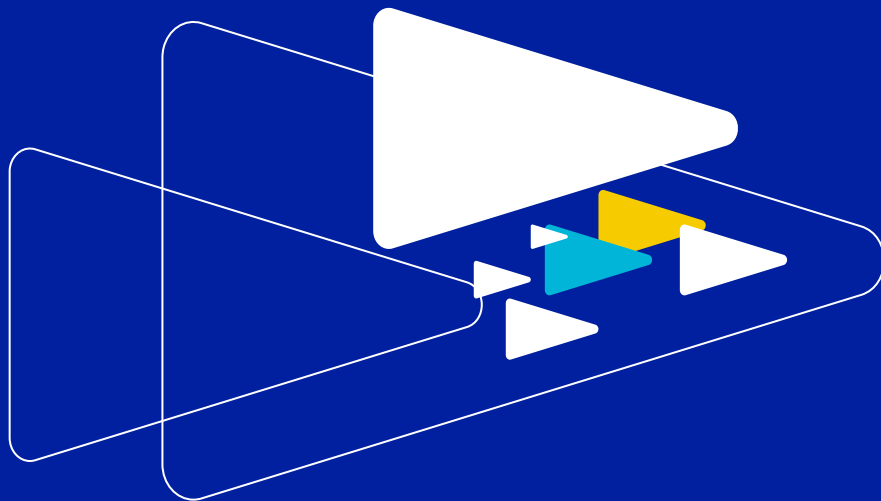
- Appointment by Consensus
- Recall of Co-Chairs

AFRINIC Staff Analysis:

- Legal Concerns
 - Appointment by consensus led my seating co-chair
 - Voting college vs the PDWG
 - Board involvement in appointment of interim co-chairs
- No issue on the implementation of the proposal.

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