



REQUEST FOR PROPOSALS: AFRINIC ORGANISATIONAL HEALTH ASSESSMENT

3rd January 2019

1. INTRODUCTION

AFRINIC, the African Network Information Centre, is one of the five Regional Internet Registries in the world, ensuring a fair management and distribution of internet number resources in the African region.

AFRINIC is a non-governmental and not-for-profit community driven organisation. The legal structure is a company limited by guarantee under the laws of Mauritius.

The organisation is run on daily basis by around fifty permanent staff headed by a CEO. The oversight of the company management is done by a Board of Directors.

The community is made of resource members (organisations using resources issued by AFRINIC) and community at Large (any individual interested in Internet Number Resources Management).

AFRINIC's mission includes supporting internet technology development and promoting a participatory and multi-stakeholder approach to internet self-governance and maintaining various mailing lists for exchange and discussion between its community members.

2. EXPRESSION OF INTEREST

AFRINIC would like to invite interested Management Consultants / Management Consulting Firms to express their interest in conducting a qualitative and quantitative diagnostics/assessment of the AFRINIC's current Organisational Health and providing recommendations for improvement.

Interested bidders should contact the selection committee of AFRINIC by email to [**rfp201811-comment@afnic.net**](mailto:rfp201811-comment@afnic.net) to obtain the full version of this Call for Proposals, which contains necessary additional details.

Proposals must reach AFRINIC no later than **12h00 (Mauritius Standard Time) on 31 January 2019**. They must be submitted to Chief Executive Officer of AFRINIC by email to [**rfp201811@afnic.net**](mailto:rfp201811@afnic.net). Messages sent to this email address will not be opened until after the submission deadline has passed.

Comments and questions should be sent to the email address [**rfp201811-comment@afnic.net**](mailto:rfp201811-comment@afnic.net).

It is the responsibility of each bidder to ensure that its proposal reaches AFRINIC no later than the aforementioned deadline. Proposals received after the deadline will not be accepted.